



PERSONALIZED. SPECIALIZED. IN-DEPTH.

Everything DiSC® profiles use the third-generation of the DiSC® assessment—a research-validated learning model—to create a highly personalized learner experience.

Each profile is topic-specific, with in-depth information, including tips, strategies, and action plans to help learners become more effective. All Everything DiSC profiles include access to unlimited free follow-up reports.

THE PROFILES

Everything DiSC Work of Leaders®

The *Work of Leaders* made simple: Vision, Alignment, and Execution. Based on best practices, *Work of Leaders* connects to real-world demands, generating powerful conversations that provide a clear path for action.

Everything DiSC 363® for Leaders

Combines the best of 360s with the simplicity and power of DiSC®, plus three personalized strategies for improving leadership effectiveness. For anyone who wants to use 360° feedback as part of their leadership development, whether an emerging leader or an experienced executive.

Everything DiSC Workplace®

Can be used with everyone in an organization, regardless of title or role, to build more effective relationships, and improve the quality of the workplace.

Everything DiSC Management

Teaches managers how to bring out the best in each employee. They learn how to read employee styles and adapt their own styles to manage more effectively.

Everything DiSC Sales

Helps salespeople connect better with their customers by understanding their DiSC sales style, understanding their customers' buying styles, and adapting their sales style to meet their customers' buying styles.

EXCLUSIVE FOLLOW-UP REPORTS

Everything DiSC Comparison Report:

Follow-up reports that can be created for any two participants to illustrate their similarities and differences. Unlimited access available at no additional charge with all Everything DiSC profiles.

Everything DiSC Supplement for Facilitators:

Provides more detailed data about an Everything DiSC assessment and helps facilitate a richer discussion about a respondent's DiSC style, including unexpected items. Unlimited access available with all Everything DiSC profiles, excluding *Everything DiSC 363 for Leaders*.

Everything DiSC Facilitator Report:

Provides a composite of your group's DiSC® styles and information on how DiSC styles can impact your organization's culture. Includes the names and styles of each participant. Sold separately.

Everything DiSC Group Culture Report:

Helps you determine the group's DiSC culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking. Sold separately.

Everything DiSC 363® Coaching Supplement:

Additional information for coaches to use when preparing to provide leaders with their *Everything DiSC 363 for Leaders* feedback. Exclusively for the *Everything DiSC 363 for Leaders Profile*; available at no additional charge.

Everything DiSC Customer Interaction Map:

Personalized follow-up interaction maps to help salespeople navigate from their sales styles to their real-life customers' buying styles. Exclusively for the *Everything DiSC Sales Profile*; unlimited access available at no additional charge.



Jeannette Rudy Fitzwater
JR Fitzwater and Associates
1947 Maryland Highway
Oakland, Maryland 21550
jeannette@jrfitzwater.com
301-616-8583